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By Aparna Raj

New Century Publications, New Delhi, 2003. Hardcover. Book Condition: New. First. 14 cms. 352pp. Industrial peace is a prerequisite for smooth and uninterrupted production process in an economy. Industrial relations are a matter of importance not only for the employers and the employees but also for the society at large. In the wake of economic liberalisation sweeping across the world economies, the concept and nature of industrial relations are also undergoing a change. The past philosophy of industrial relations has become comparatively irrelevant in the context of new technology, emerging trade relations, and increased movement of labour and capital across continents. This book examines this most complex and delicate problem of the modern industrial society with reference to India. It analyses various aspects of industrial relations with particular emphasis on trade unions, industrial disputes, collective bargaining, grievance management, workers participation, labour legislations and social security schemes.



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